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15.05.2018

Item 3  
28<sup>th</sup> Annual General Assembly meeting, 15/05/2018

According to Article 25 paragraph 1 item 3 and article 43 from the Charter of OKTA and article 344 paragraph 1, 3, 4 and 5, article 365 paragraph 1 and article 383 paragraph 1 item 3, of the Law of Trade Companies, and the Proposal-Decision no.0202-1088/18-6 dated 28<sup>nd</sup> of March 2018 taken by the Board of Directors, the Shareholders of OKTA AD –Skopje, on its 28<sup>th</sup> Annual General Assembly meeting, held on 15.05.2018 brought the following

**D E C I S I O N**  
for electing members of the Board of Directors

Article 1

Reviewing the proposal from the main shareholder EL.P.ET. Balkaniki S.A., for election members of the Board of Directors of OKTA AD Skopje,

- 1. Mr. Efstathios Grivas**
- 2. Mr. Dannil Antonopoulos**
- 3. Mr. Georgios Ververis**

are elected for function - members of the Board of Directors for the mandate period of 6 (six) years starting from 15.05.2018.

Article 2

According to the usual practice, travel and accommodation expenses are paid to the non-executive and non-executive and independent members. This continues to apply as per previous decision.

In addition, the non-executive and non-executive and independent members of the Board of Directors would be compensated once per year with the net lump-sum of € 5,000 (five thousand Euros), is in accordance with the expressed wish of the main shareholder. No other compensation beyond that sum would be given.

Article 3

Kimova Law Office is authorised to file the relevant application to the Trade Register.

Article 4

This Decision enters into force on the day it is passed.

Annual General Assembly of Shareholders  
Chairman,